1197 – C33 – IIISC – R – N – 15

THIRD SEMESTER B.Com. (Revised) DEGREE EXAMINATION, NOVEMBER 2015

HUMAN RESOURCE MANAGEMENT

Paper I

Time : 3 Hours] [Max. Marks : 80

Answer **all** *questions according to internal choice.*
*Question No.***13** *is compulsory Case study.*

Section A

1. Answer any **ten** of the following: 10 × 2 = 20

   a) What is Human Resource Planning?

   b) Define the term Human Resource Management.

   c) Define placement.

   d) What is motivation?

   e) What is integration?

   f) Define Job evaluation.

   g) Write any two objectives of training.

   h) What is piece-rate system?

   i) What is living wage?

   j) Expand M.B.O.

   k) What is profit sharing?

   l) What is fair wages?

Section B

Answer any **three** *of the following.*

2. Explain managerial functions of H.R.M. 3 × 5 = 15

3. Explain the internal sources of recruitment.

4. What is placement? How to make placement effective?

5. What is induction? What are the objectives of Induction?

6. Differentiate between Profit sharing and Co-partnership.

7. Explain briefly about various types of training.

[P.T.O.

Section C

Answer any **three** *of the following.*

$3 \times 15 = 45$

8. What is selection? Explain the steps in the selection.

9. What is H.R.D.? And explain its objectives.

10. Define performance appraisal. Explain the methods of performance appraisal.

11. What is Time Wage System? Explain its merits and demerits.

12. Give the meaning of training and describe its importance.

13. **Case Study**:

    a) Mr. Sohan after putting in 10 years of service, is due for promotion but he is reluctant to undergo the process of training. Is training necessary for him? Comment.

    b) In a watch manufacturing company 600 workers are working. The management of the company seeks your advice regarding the method of wage payment. Which method do you suggest and why?

    c) South Central Railways wants to recruit 1000 employees. What method of recruitment do you suggest to the Railways? Why?